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# ONDA THANA MAHAVIDYALAYA

Affiliated to Bankura University

Govt. Aided college recognised under section 2 (f) & 12 (B) of the UGC

P.O.-MURAKATA, P.S.-ONDA, DIST.-BANKURA PIN-722144 (W.B.)

Website:-[www.ondathanamahavidyalaya.in](http://www.ondathanamahavidyalaya.in)

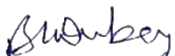
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Onda Thana Mahavidyalaya is dedicated to advancing the policy of equality for all, regardless of gender, religion, caste, race, or place of birth. The institution is committed to upholding the principle of equality enshrined in the Constitution of India, with a particular focus on gender equality. This entails ensuring parity in opportunities, responsibilities, and rights without any form of gender-based discrimination. To ensure a gender-neutral and balanced environment, there is a necessity for a comprehensive gender policy that articulates the institutional dedication to this cause. The policy aims to foster a gender-sensitive atmosphere by providing equal opportunities and access to all stakeholders in all institutional services. Additionally, it seeks to embed gender-related considerations in all institutional strategies and policies. This gender policy is applicable to all stakeholders affiliated with the institution.

### **The Gender Policy of the Institution is to provide:**

1. Establish an institutional environment that upholds gender equality across all fields without any form of discrimination.
2. Maintain a balanced representation of genders in all decision-making processes within the institution.
3. Implement robust security and safety measures to ensure the well-being of all stakeholders.
4. Institute an accessible and impartial Grievance Cell, Internal Complaint Committee, and Anti-Ragging Cell to fairly address all forms of gender-related and other harassment issues.
5. Conduct regular seminars and workshops to promote gender awareness and sensitization among all stakeholders.
6. Support and amplify the voice and representation of women through the initiatives of an active Women Development Cell.
7. Ensure that all stakeholders, with a particular focus on gender and socially disadvantaged groups, are treated with proper respect, safeguarding their dignity.
8. Cultivate an environment that encourages the free and equitable expression of opinions for all genders.
9. Guarantee equal access to all facilities and services available on the campus for all stakeholders, regardless of gender.
10. An institutional environment to provide empowerment, entrepreneurship and life skill education to its students, with a special focus on female students, through its various value-added courses.



  
Principal  
Onda Thana Mahavidyalaya  
P.O.-Murakata, Dist.-Bankura